

**WKAK(FM), WJAD(FM), WEGC(FM), WQVE(FM), WZBN(FM),
WNUQ(FM), WALG(AM), and WGPC(AM)**

EEO PUBLIC FILE REPORT

December 1, 2006 – November 30, 2007

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Sales Account Executive	1, 2, 6, 11	6
Sales Account Executive	1, 2, 6, 11	6
Sales Account Executive	1, 2, 11	2
Sales Account Executive	1, 2, 4, 11	4
Sales Account Executive	1, 2, 4, 11	4
Sales Account Executive	1, 2, 4, 11	4
Sales Account Executive	1, 2, 4, 11	4
Sales Account Executive	1, 2, 4, 11	4
Sales Account Executive	1, 2, 4, 11	4
Sales Account Executive	1, 2, 11	1
Sales Account Executive	1, 2, 11	1
Sales Account Executive	1, 2, 11	1
Sales Account Executive	1, 2, 11	1
Sales Account Executive	1, 2, 11	1
Sales Account Executive	1, 2, 11	1
Sales Account Executive	1, 2, 5, 11	5
Program Director	3, 9, 10	3
Sales Manager	1, 2, 8, 11	8
Sales Assistant	2, 4	4
Sales Assistant	2, 4, 8	8
Market Manager	7	7

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	On-Air Announcement (one or more of the SEU stations)	N	7
2	Southwestgeorgiahelpwanted.com	N	4
3	Allaccess.com	N	2
4	Word-of-Mouth Referral	N	7
5	Internal Promotion/Transfer	N	1
6	Albany Mall Job Fair	N	2
7	Radiorecruiter.com	N	4
8	Walk-In/Self-Referral	N	5
9	Radioandrecords.com	N	0
10	Radioonline.com	N	0
11	Ga Assoc of Broadcasters- Larry Finch Atlanta, Ga 30350	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			32

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Internship Program	During the 2006-2007 reporting period, the SEU hosted seven interns from Albany State and Albany Tech. Two interns worked in the Sales Department from February – June 2007 and were supervised by the SEU’s Sales Manager. Five interns worked in the Programming Department from September – November 2007 and were supervised by the SEU’s Programming Director. Each of the interns received academic credit for their work at the SEU.
2	Albany Mall Job Fair	In June 2007, the SEU participated in a local job fair held at the Albany Mall. SEU personnel in attendance included Sales Assistants, and management-level personnel from Sales and Programming.